

The Shiloh Visitor

Sunday School
9:45 a.m.
Sunday Worship
11:00 a.m.

A monthly newsletter from Shiloh Baptist Church

June 2009

Glorifying God by ... Reaching, Building, Serving

Todd Kube, Pastor
Mark Morgan, Minister to Students
Sarah Snow, Music Program Director
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DOWN MEMORY LANE



At the April 7, 1998, Diana Bragdon presented information on a new program designed for children, AWANA® (Approved Workmen Are Not Ashamed). She, the Pastor (Bill Bragdon), and Don West (Children's Minister) had attended a meeting in Richmond, and it was their opinion that AWANA would be most effective.

In July 1998, Diana Bragdon made a motion that the church participate in the AWANA® program for children age 3 years to sixth grade and that the initial cost for handbooks, general supplies, and uniforms was estimated at \$2,818.25. She expected that the church would be reimbursed for this expense as the children pay for their books and shirts.

At the December 8, 1998, meeting, AWANA® was reported to be functioning well and a large group went to Heritage Hall Nursing Home on Sunday to visit and perform.

At the October 2000 meeting, Ray Tubbs (Children's Minister) reported that AWANA® was going great with 25 to 30 children involved. ☩

Transition Team: Pastor Search Committee Update

by Gloria Tubbs, Chair

Let me start off by updating you with the current members of your team who are actively searching for the next pastor of Shiloh Baptist Church. We have had a few changes since we were formed in 2007 and the team now consists of:

Bonnie Bowen
Kerry Childers
Dan Cordes
Craig Lang
Charles Oakey
Gloria Tubbs
Barbara Yancey

A Pastor Search Survey was made available and you responded with what you felt Shiloh needed and wanted in a pastor. Based on survey results and based on what the History Sub-group of the Transition Team gave us, a profile of what Shiloh stated it wants in a pastor has been completed. Your desires have been integrated into the overall profile of a candidate. The Pastor Profile will be included as an insert in the June 7th bulletin and made available on the table outside the church office. The History Sub-group recommendations were provided at the March Business Meeting and can be obtained from either Brenda Hastings or Jean Rowe.

We have almost completed the Church Profile which will provide information on the makeup of our church for all perspective applicants. We are putting together a packet of information, which includes the Church Profile and results of the Transition Team's work, to familiarize the perspective pastor on what Shiloh has to offer.

Last month, the team met with Steve Aycocock, Director of the Fredericksburg Area Baptist Network, on the process for searching for a pastor within our denomination. Steve provided us with valued guidance and information on what is available to us as we start our search.

We have requested a salary/benefit package from the Personnel Committee. They will work with the Finance Committee and the salary/benefit package will become part of the Proposed FY09/10 Budget Submission at the September Business Meeting. We need to be cognizant of the importance of providing a salary package that will draw quality pastors to our church.

~ continued on page 3 ~



In the Spotlight...

Kerry's Story by Cindy Miller



Kerry Childers teaches scripture verses to one of her AWANA Sparkies®, in 2007.

point, when she was around 10 or 12 years old, she and Kevin went to a 2-week Christian summer camp, and she got closer to the Lord; but that was the closest thing in memory. Her father, Carl, especially, was mission-focused. He had begun going on mission trips when Kerry was a teenager. He, and then later her mother, Nancy, traveled all over the globe, from South Dakota to Russia, Hungary, New Zealand, Indonesia, and numerous other places. Although Kerry never went on these trips, her parents' stories and experiences have set the example and shaped her views, which have helped her lead others to Christ; but the turning point was working with the children right here in King George. We'll get to that later.

It is amazing what one little child can do.

Kerry grew up on the family horse farm. At one time, she had 25 horses. She spent a lot of time with the horses, the only one of the three kids who took to horses; and she rode in Pony Club until they kicked her out at age 21. When it came time to go to college, she decided that she wanted to work with horses for a living and use them to teach others about God at the same time. She went to a small Christian college in Danville, Virginia, as an equestrian major. Once she got there, she found that the college's equestrian program was not as strong as she hoped and she didn't fit in with the mostly party atmosphere at the school. She left after the first year and transferred to Mary Washington College in Fredericksburg. She had to pick a major and based it on a one-half-year course in high school; she thought she would give computer science a try. Well, the computers definitely stuck. She found that computer programming was perhaps as enjoyable as the horses, and

she continued on that path. She put herself through Mary Washington College, working part time, galloping racehorses at a nearby stable in Stafford, Virginia, and taking only a short break after she "wrecked the horse" and broke her ankle in four places in 1988.

"Things fall into place for a reason," Kerry said. "Timing is everything. When I broke my leg, I missed almost a week of classes while in the hospital. In one of my computer classes, I was getting into a new area of study that was to be the basis for most everything else in my curriculum. I had missed the beginning lectures. I met with my professor, and everything clicked. This particular event had a profound effect on the rest of my work. I ended up getting an A on a very difficult test on this subject, and that was before the curve was applied. Only three people passed before the curve. My professor told me that she would always remember that I received an A before the curve. This paid off, as she basically helped me get my job at Dahlgren several years later." So Kerry stayed in the King George area after college and Dahlgren was where she met her husband, Don. After dating for almost 5 years, they were married in March 1999. She said Don was the one who brought her to Shiloh when they were still dating.

"Shiloh itself has been the most life-changing place in my life. When we started attending here, Don and I were dating but didn't really didn't work much with children. Phyllis Stephens needed some help with the fifth and sixth grade class during the summer and asked me to help. That worked out so well that both Don and I worked in that class the following year. One day during revival, Diana Bragdon asked me to help with the toddlers during one of the revival services. This is funny now, but after this experience, I remember telling Diana that those kids were just 'too young' for me. Around about the same time, Shiloh started its AWANA® program. Diana, again, got both Don and me involved, and we began working with K-Second graders the very first year of AWANA® at Shiloh. This is by far the best program

The Pareto Principle, also known as the 80-20 rule, has been applied to workers in organizations, where 20 percent of the people do 80 percent of the work. I began working with Kerry and Don at Dahlgren years ago. I know firsthand that both are in that 20-percent category, doing tremendous work. I've worshipped with them, too, and have witnessed firsthand the impact they've had on children right in my own family and many others participating in the AWANA® program and Sunday School. But this story is about Kerry, not Don and not me. Kerry is an unassuming, behind-the-scenes person doing whatever it takes to meet the needs of a child, her family, and anybody else who comes along. I've witnessed her quiet servitude, buying the child the much-needed tennis shoes, making sure he hides God's Word in his heart, and applying loving, positive discipline when needed.

Kerry grew up in a strong Christian home north of Northern Virginia, if you can imagine that, in an area near Harpers Ferry, West Virginia. She and her two brothers, Kevin and Scott Soderlund, attended church every Sunday, no matter what the weather; and there was no "getting saved" event in her life. At one

for kids that I have ever seen. My main experience at learning verses and the books of the Bible, which I can still remember to this day, was through a program called CSSM®, Children's Sand and Surf Mission, which I was exposed to at the beach while growing up. I participated in that a couple of weeks during a couple of summers, and it is amazing what I can remember. AWANA® is kind of the same concept but is a consistent, weekly, 8-month program that can have lasting effects on a child. Just hearing a 6-year-old tell you all the books of the Bible, Psalm 23, and many other verses is very rewarding. Even more rewarding is hearing them not only say the verses but then tell you what they mean and then watching them give their hearts to Christ. There isn't anything much more powerful than that. But this was only a step; God had more in mind."

"Remember my response when I worked with the toddlers? Everything happens for a reason, and God works very well through others. Once I got totally hooked on the Sparkies®, another opportunity or need arose. Sunday School teachers were needed for the kindergarten class. So Don and I left Phyllis's class and began to teach the kindergarteners. This class was eventually combined with the Pre-K class and now I was working with even younger children. Growing up, I never had much contact with other children other than my own family. The closest was in Pony Club, and even then they were at least age five and most were 10 or over. I am still teaching the Pre-K class today. I really enjoy teaching this class and probably learn as much from them as they do from me."

God's plans for Kerry keep revolving around kids; however, by 2006, it was even more personal. In that year, she had her first baby, and Kerry experienced yet another life-changing event: "It is amazing what one little child can do. I can't even remember what life was like before. Sleep is still elusive at times. There isn't much time for the horses anymore. In fact, there doesn't seem to be much time for anything anymore. It is all worth it though. Who knows what God has in store for me next?" &

NOTICE

The following item is on the agenda for the June 14 Business Meeting at which time there will be an opportunity for discussion and a vote.

Shiloh Baptist Church Policy for Ordination and Licensing Requests

"It was He who gave some to be apostles, some to be prophets some to be evangelists, and some to be pastors and teachers to prepare God's people for works of service, so that the Body of Christ may be built up".

Ephesians 4:11-12

1. While all members of Shiloh Baptist Church are all ministers of the Lord, Jesus Christ, the church recognizes that the Holy Spirit calls individuals to be set apart for service to the Lord. These individuals may request ordination or licensing by Shiloh Baptist Church as the Spirit leads.
2. Candidates requesting licensing shall be first examined by the Deacons in the areas of spiritual maturity, ongoing service, and call to the ministry. Upon a majority vote from all active Deacons, the candidate will present their testimony to the church, emphasizing the areas of their conversion, call to the ministry, and basic theology. Following their testimony, at the next available business meeting, the church shall vote to license the candidate.
3. Candidates requesting ordination shall be first examined by the Deacons in the areas of spiritual maturity, ongoing service, and call to the ministry. The candidate for ordination shall demonstrate a desire to grow in the knowledge of the Lord, His Holy Scripture, and church leadership. The candidate shall be enrolled in seminary, preferably a Southern Baptist seminary. Upon a majority vote from all active deacons, the candidate will present their testimony to the church, emphasizing the areas of their conversion, call to the ministry, and basic theology. Following their testimony, at the next available business meeting, the church shall vote to request an ordination council to examine the candidate.
4. Being that Shiloh Baptist Church is a member of the Fredericksburg Area Baptist Network, any candidate wishing to be ordained by Shiloh Baptist Church will be examined by an ordination council chosen by said association.
5. Church shall accept the ordination council's recommendation. Should the recommendation be negative, the church will support the candidate to improve any areas found deficient. Should the recommendation be positive, at the next available business meeting, the church shall set a date for ordination.

Transition Team Update

~ continued from page 1~

An email address for the Pastor Search Team has been created. The email address is:

pastorsearch@kgshiloh.org

The pastor search team will have the ability to receive suggestions from the church as well as resumes/questions from prospective applicants at this address.

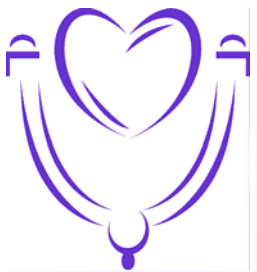
Additional plans include:

- A meeting with Jim Ailor, Field Strategist Northern Region Virginia Baptist Mission Board
- Continuing to seek ways to include the congregation in prayer for our new pastor
- Creating a process/plan to introduce the new pastor to the church and community
- Start the seek/review process

We know that it will take time to find the right person for Shiloh, but each member of this team is dedicated to finding the person that God has already chosen for us. We covet your prayers and ask God for wisdom to do His will in what He has laid before us. &



P.O. Box 232 · Jersey, VA 22481
RETURN SERVICES REQUESTED



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Shiloh Baptist Church, 13457 Kings Hwy, King George, VA 22485

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The Shiloh visitor is published monthly as an official communications medium for Shiloh Baptist Church. The deadline for submission is the 15th of each month.

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REACHING

BUILDING

SERVING

Welcome To Our New Part-Time Music Program Director, SARAH SNOW

At the Special Called Business Meeting held on May 10th, the church voted to hire Sarah Snow as our Part-Time Music Program Director. Sarah's official start date is June 1, 2009. We are excited about the enthusiasm and talent that Sarah brings to this ministry. At our potluck luncheon on June 14th, we will recognize and honor Sarah. Please plan to attend and bring a dish to share. Sarah's email is: music@kgshiloh.org

Potluck Lunch and Business Meeting June 14 directly following the worship service

Don't Forget!

VBS

June 22-26
5:45—8:15 p.m.

